

「新人流時代の共生社会モデル構築」事業における笹川平和財団の取り組み

The Project 'Building Models for Inclusive Societies in Asia'

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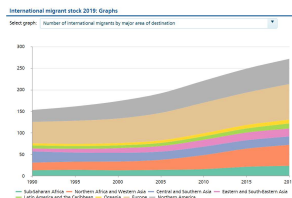
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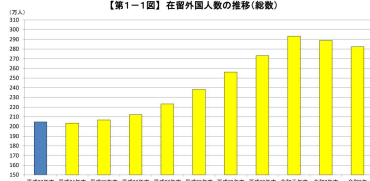
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Global Migration Trends and Our Perspective

- **Global migration on the rise:** 300 million international migrants worldwide, representing 3.5% of the global population (an increase of 50 million over the past decade).
- **Expanding challenges in Asia:** Growing numbers of migrant workers driven by regional disparities and aging demographics, alongside refugees fleeing conflict, persecution, and climate change.
- **Issues hitting home in Japan:** Migrant workers and foreign residents in Japan facing a wide range of social and structural challenges.
- **Our Vision:** Achieving an inclusive society where everyone can live in safety and dignity.



【第1-1図】在留外国人数の推移(総数)



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SPF's Projects

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2008~
2010

The Global Demographic Change and the Labor Migration in Asia Project

As Japan's population begins to decline, the project proposed institutional designs (such as an employment permit system and social integration policies) and outlined the economic impact of accepting 3 million foreign workers (a 3.8% increase in GDP).

2011~
2013

Policy Framework for Refugee Acceptance and the Role of Japan Project

Investigated challenges and solutions in accepting refugees through third-country resettlement, and proposed expanding intake and systemic improvements following multi-sector roundtables.

2014~
2016

International Trends and Challenges in Refugee Protection Project

Conducted pilot studies on specific resettlement challenges, hosted forums, and published the "Guidebook on Local Resettlement Support for Refugees," holding seminars and consultations in Hakodate, Nagoya, Hiroshima, Saga, and other cities.

2019~
2021

Building Migration Resource Platform for Asia Project

Identified key challenges in Asian labor migration (covering pre-departure, post-arrival, left-behind families, returnees, and COVID-19 impacts) and refugee social integration, and built regional networks across Asia.

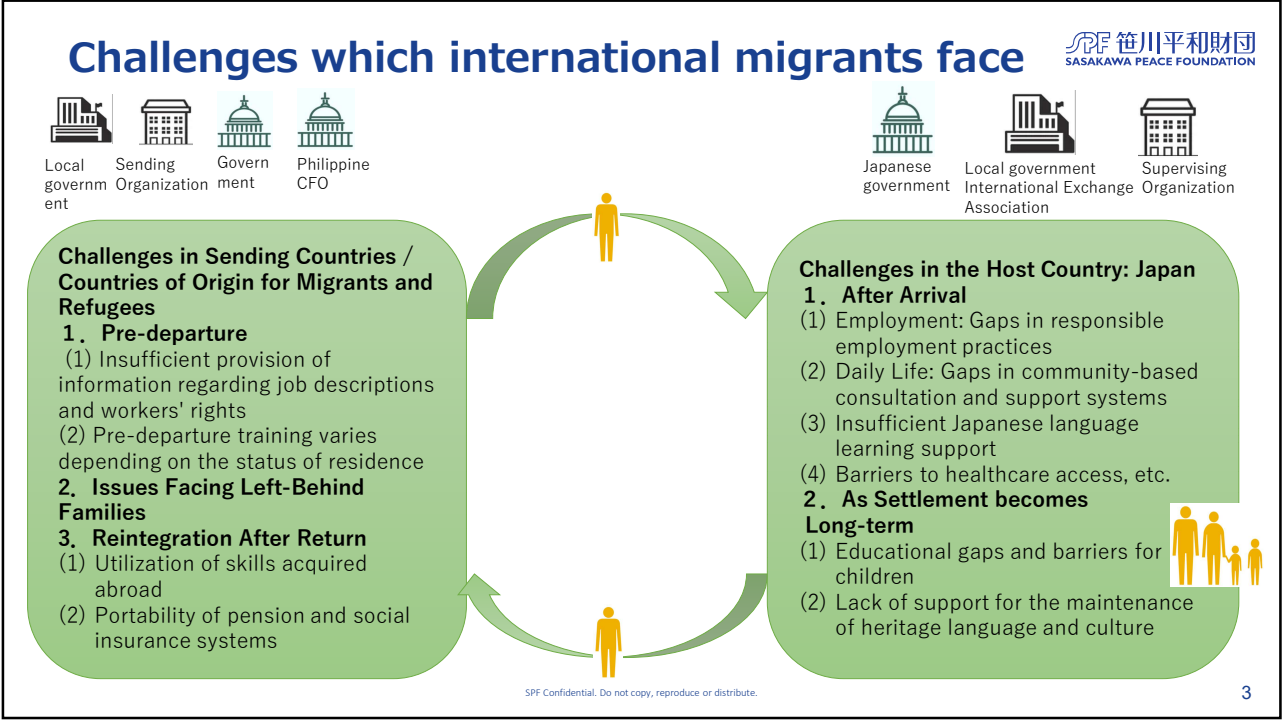
2022~
2026

Building Models Towards Inclusive Society in Asia Project

Focused on local self-help and mutual aid mechanisms to address challenges from diverse international migration (such as circular and permanent migration); conducted surveys, pilot-tested and modeled solutions, disseminated findings globally, and published "Handbook for an Inclusive Society with Foreign Residents: Basic Approaches to Acceptance and Good Practices."

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「新人流時代の共生社会モデル構築」事業の目的と概要

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Purpose of the Project “Building Models for Inclusive Societies in Asia”

**事業目的
Purpose**

定住型・還流型の人の移動が混在する新たな人流時代において、日本における官民の多様なアクターによる地域発の自助・共助のモデル構築をするとともに、アジア域内における移民送り出し国・受入れ国の連携を促進し、自助・共助モデルを他地域に波及することで、外国人住民・労働者を包摂する共生社会づくりに貢献する。

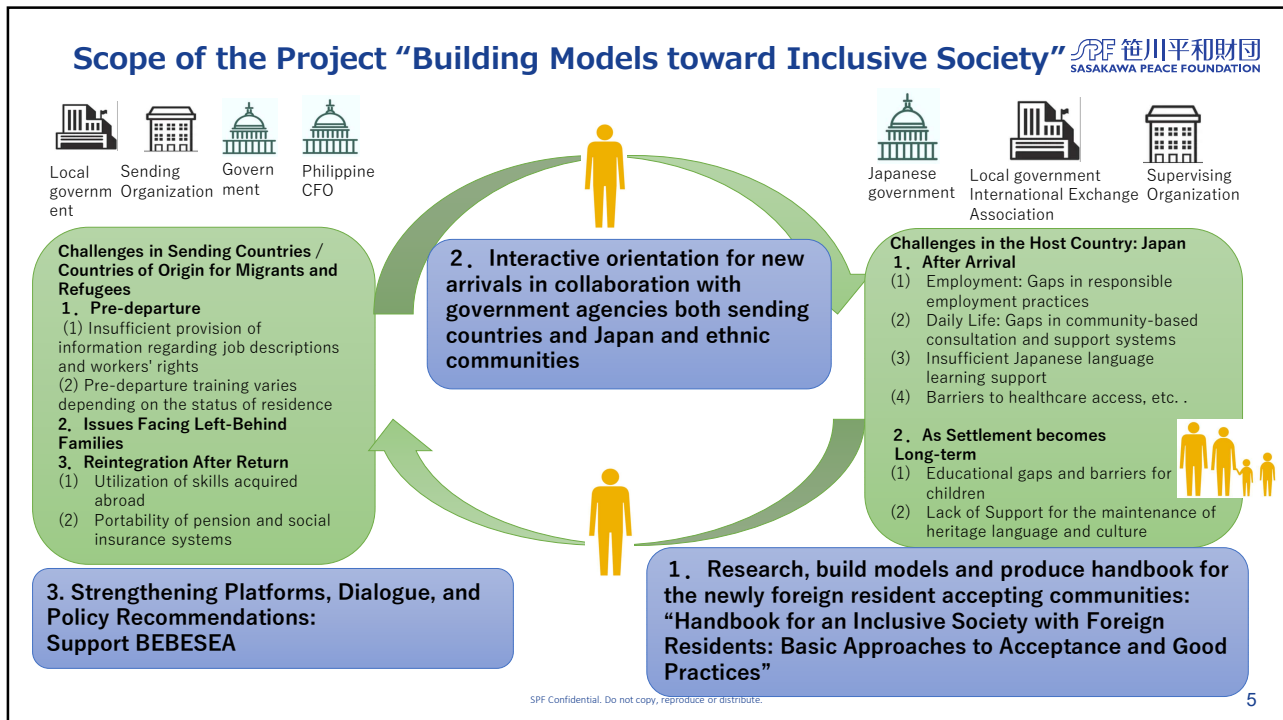
Amid a mixture of both permanent and circular migration, we will build a model of self-help and mutual aid initiated by local communities through a variety of actors from both the public and private sectors in Japan. We will contribute to the development of a symbiotic, inclusive society that accepts foreign residents and workers by promoting cooperation between migrant-sending and migrant-receiving countries in Asia, as well as by sharing this model of self-help and mutual aid.

**事業内容
Project Component**

- 受け入れ国実態調査と自助・共助の仕組みづくり
Fact-Finding Surveys on Migrant-Receiving Countries and Creating Mechanisms for Self-Help and Mutual Aid
- 送り出し国における課題解決・協力関係構築
Building partnership and promote dialogues among sending countries and Japan to solve problems in sending countries
- 東・東南アジアの国際移住プラットフォーム強化・対話および政策提言
Strengthening platform for dialogue and development of policy proposals

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フィリピン人コミュニティとの協働（2020年～）
Working with Foreign roots community/ FilComm (2020-)

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Kakehashi (<https://kakehashi-ph.jp/>)

- フィリピン人の母親と日本人の父親から生まれた子どもや若者が来日後、日本社会に適応するために、特に日本文化と日本語についての適切な支援と指導が必要という状況に対し、日本で長年暮らすフィリピン人が中心となり、グループを結成。
Long-term Filipino residents in Japan led establishing a group to address the need for tailored support and guidance in Japanese language and culture, helping Japanese-Filipino children and youth adapt to Japanese society upon arrival.
- 『架け橋～日本で暮らす若者のためのガイド』を日・英・タガログ語で出版し、公開セミナーを開催。
Published “Kakehashi: A Young People’s Guide to Living in Japan” in Japanese, English, and Tagalog, and hosted a public seminar
- フィリピン大統領府下の組織である在外フィリピン人委員会（CFO）が実施する“Migration Advocacy and Media Awards”の2021年ノンフィクション・ガイドブック部門で最良の書として選出された。
“Kakehashi” was selected as the best book in the 2021 Non-Fiction Guidebook category at the Migration Advocacy and Media Awards (MAMA), presented by the Commission on Filipinos Overseas (CFO).



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フィリピン人コミュニティとの協働（2020年～）

Working with Foreign roots community/ FilComm (2020-)

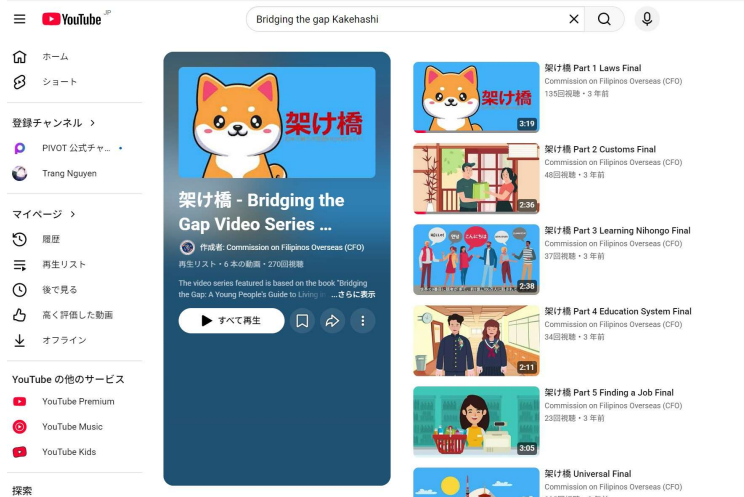


- KakehashiとCFOと共に、ビデオ・ローンチ・セミナーを開催。

In collaboration with Kakehashi and Commission of Filipino Overseas (CFO), a Philippine Government agency under the Office of the President, organized video-launch seminar.

- フィリピン人コミュニティ・リーダーの研修を実施。
Organized training for Filipino community leaders.

➡ Kakehashi とCFO、在京フィリピン大使館、日本のNPOと共に、『架け橋』を活かして新規来日者へのオリエンテーションを開始
Launched orientations for newly arrived residents in Japan utilizing 'Kakehashi,' in partnership with CFO, the Philippine Embassy in Tokyo, and a Japanese NPO.



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新規来日者向けオリエンテーション（2023～）

Orientation for Newcomers (2023～)



- 「外国人との共生社会の実現に向けたロードマップ」（※1）の重点事項1の中
の主な取組みとして、生活オリエンテーションの重要性が挙げられた。

The daily life orientation is featured its importance in “Roadmap for the Realization of a Society of Harmonious Coexistence with Foreign Nationals”

- 新規来日者は困りごとをどこに相談したら良いかわからない。
Newcomers to Japan often face challenges but are unsure where to seek help.
- 出身国のコミュニティの人達に相談することが多い。
They frequently seek advice from members of their own national communities.

➡ 外国人コミュニティと連携することにより、必要な情報を、必要としている新規来日者に届けることができる。

By building partnerships with foreign resident communities, we can ensure that essential information reaches newcomers who need it most, in a timely and effective manner.

※1 外国人材の受入れ・共生に関する関係閣僚会議、2022年

※1 Ministerial Conference on Acceptance and Coexistence of Foreign Nationals, 2022

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3 か国からの来日者の主な在留資格別人数

Number of residents of major status from three countries

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	第1位 1st largest	第2位 2nd largest	第3位 3rd largest	第4位 4th largest	総合計 Total
フィリピン Philippines	永住者: 140,518 Permanent Resident	定住者: 61,721 Long-Term Resident	技能実習: 37,914 Technical Intern Training	日本人の配偶者等: 26,330 Spouse or Child of Japanese National	332,293
ネパール Nepal	留学: 73,136 Student	家族滞在: 54,497 Dependent	技人国: 37,118 Engineer / Specialist in Humanities / International Services	技能: 16,887 Skilled Labor	206,898
ウズベキスタン Uzbekistan	留学: 3,208 Student	家族滞在: 1,223 Dependent	技人国: 1,119 Engineer / Specialist in Humanities / International Services	永住者: 449 Permanent Resident	6,962

➡ フィリピンは、身分系、ネパール・ウズベキスタンは留学や家族滞在の資格の人が多い。

Major status from the Philippines is Permanent/Long-term resident while ones from Nepal and Uzbekistan are Students and Dependent.

注: 技人国は「技術・人文知識・国際業務」の略 出所: 在留外国人統計 (2024年6月)

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外国人コミュニティおよび事前アンケートから見た、 新規来日者の抱える問題

Challenges Faced by Newcomers to Japan: Insights from Foreign Communities and Pre-Event Survey

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■ フィリピン: 日本の地域別の生活事情、文化の違い、日本語学習のリソース

The Philippines: Regional differences in living conditions across Japan, cultural differences and information to access to Japanese language learning resources.

■ ネパール: 日本語学習の不足、仕事（アルバイト）を優先しがち、DV、事前アンケートでは「特になし」が57%

Nepal: Insufficient Japanese language education, a tendency to prioritize part-time work over study, and issues related to domestic violence.

57% of pre-event survey respondents answered "No particular issues".

■ ウズベキスタン: 来日前の日本語学習の重要性、日本での生活で重要なルールとマナー

Uzbekistan: Importance of learning Japanese before arriving in Japan and need to understand essential rules and manners for daily life in Japan.

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オリエンテーションの概要（2023～2025） Outline of orientations (2023～2025)

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1. フィリピン The Philippines: 架け橋ハンドブックを活用して、CFO, 大使館と共催
Co-organized with CFO, the Philippine Embassy Utilizing the Kakehashi Handbook
 - 地域ごとの生活状況 Local living conditions by region
 - フィリピン人コミュニティや、相談窓口の見つけ方 How to find Filipino communities and consultation services
 - 文化の違い Cultural differences
 - 言語の壁 Language barriers
 2. ネパール Nepal: ネパールの日本語学校とつないで大使館と共催でオンラインで実施。
Co-organized with the Nepal Embassy online by connecting with Japanese language schools in Nepal
 - 日本に来るまでの準備 Preparation before coming to Japan
 - 日本の法律・ルールと、実際にネパール人に起きたトラブル Japanese laws, rules, and real-life troubles experienced by Nepalese residents
 - ゴミ捨てのルール Garbage disposal rules
 - 保護者へのメッセージ Message to parents and guardians
 3. ウズベキスタン: ショート動画をアップ、2025年は大使館と共催でオンラインオリエンテーション
Uploaded short videos; co-organized online orientations in 2025 with the Uzbekistan Embassy
 - 動画1「日本語を学ぶこと：日本での成功の鍵」 Video 1: "Learning Japanese: The Key to Success in Japan"
 - 動画2「日本の法律と税金」 Video 2: "Japanese Laws and Taxes"
- ➡ 3か国合計で、オリエンテーションを合計9回開催、参加者709名、動画再生回数1,426回
Conducted a total of 9 orientations, with 709 participants and 1,426 video views for three countries.

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オリエンテーションからの学びと制度化 Learning from Orientation Sessions and institutionalization

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- 新規来日者からの相談を受けている同国出身のコミュニティ・リーダー
Community leaders from the same country who receive consultations from newcomers.
- ×
- その国と日本の文化・ルール・マナーの違いを知っている、その国に滞在経験のある日本人
Japanese individuals with experience living in that country, who understand cultural norms, rules, and manners in both countries.
- ↓
- 新規来日者の必要性に対応したオリエンテーション
Orientation programs tailored to the real needs of newcomers.
- コミュニティ間の経験共有による学び
Learning through the sharing of experiences across communities.
- 対話型オリエンテーションは、2026年より政府の取り組みとなり、対象国も広がっている
(ベトナム、バングラデシュ、スリランカ、ミャンマー)。
Since 2026, the interactive orientation has become an official government program, with its target countries expanding (Vietnam, Bangladesh, Sri Lanka and Myanmar).

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ご清聴ありがとうございました。
Thank you very much for your attention.



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